



2018 ANNUAL REPORT

STRENGTHENING NEIGHBORHOODS • **INSPIRING CHANGE**

DEAR FRIENDS

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"Queens Community House had a fruitful year. Our programs were busy celebrating, sharing, and expanding. In doing so they brought neighbors closer together and made our communities stronger; this is what Queens Community House is all about.

As proud as I am to share the 2018 annual report with you, it's the passionate work of our participants, volunteers, staff, board, and supporters who make the organization successful. Each day I'm reminded of the strength in our diversity of experience."

- Ben Thomases, Executive Director



OUR SERVICES

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WHO WE SERVE

Queens Community House impacts the lives of thousands of Queens residents daily through a broad network of programs and services.

Our programs are organized into four main departments, based on the populations served: Children and Youth, Young Adults, Adults and Families, and Older Adults.



CHILDREN & Youth



YOUNG ADULTS



ADULTS & FAMILIES



OLDER ADULTS

CHILDREN B YOUTH

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OUR PROGRAMS

Queens Community House provides comprehensive youth development programming for young people ages 5 to 24.

Our youth participants can explore interests and passions, develop positive social connections, contribute to their community, become life-long learners, gain meaningful experiences, and achieve formal credentials. We offer centerbased and school-based programming.



12 AFTERSCHOOL Programs

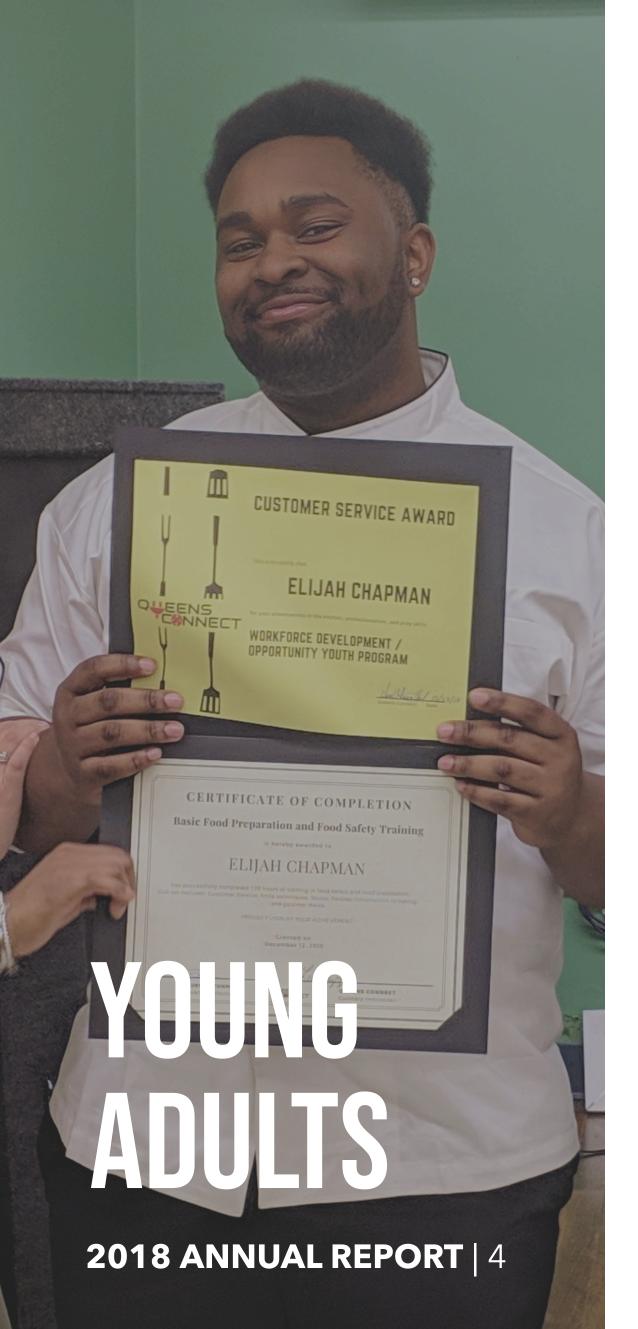
3 BEACON PROGRAMS

LGBTQ DROP-IN CENTER

EVENING TEEN CENTER

ACCESS FOR YOUNG Women Program

FOOD JUSTICE Programming



OUR PROGRAMS

QCH is recognized for its expertise in helping older youth, who have struggled in traditional high schools, to attain high school diplomas and to go on to succeed in college and employment.

Queens Community House has a wide array of employment services for youth and young adults, including Queens Connect Young Adult Food Sector Initiative, Summer Youth Employment Program (SYEP), Work, Learn, & Grow Employment Program, Neighborhood Intergenerational Chore and Errand Program, Queens NDA Opportunity Youth Program and most recently, YouthBuild.



ATTENDANCE **IMPROVEMENT PROGRAM**

4 TRANSFER HIGH SCHOOLS

2 YOUNG ADULT BOROUGH CENTERS

COLLEGE ACCESS & SUCCESS PROGRAM

YOUTH EMPLOYMENT SERVICES



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OUR PROGRAMS

Queens Community House offers a broad range of family and community services reflective of our ongoing commitment to fostering strong, stable, and selfsufficient families and communities throughout Queens.

Overall, these programs link neighbor to neighbor, offer opportunities for continued learning and skills development, enhances family supports, provides services for new immigrants, improves housing conditions and prevents evictions, and assists in community building and development.



OLDEF

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OUR PROGRAMS

Queens has the largest, fastestgrowing, and most culturally and ethnically diverse older adult population in New York City.

If you are age 60 or over and live in Queens, or are a caregiver for a senior living in Queens, QCH likely has something of interest to you.

Our comprehensive, multifaceted older adult programs and services are designed to encourage senior independence and continued engagement.



5 SENIOR CENTERS

SOCIAL ADULT DAY PROGRAM

CAREGIVER SUPPORT



SENIOR CASE MANAGEMENT/ MEALS ON WHEELS DELIVERY



FRIENDLY VISITING PROGRAM



SENIOR TRANSPORTATION



FOREST HILLS NATURALLY OCCURRING **RETIREMENT COMMUNITY (NORC)**



OUR IMPACT

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25,155

people participated in our live changing programming, action groups & community events.



youth, ages 5 to 24, participated in our comprehensive youth programming



8,134

older adults took advantage of our five senior centers & social adult day services

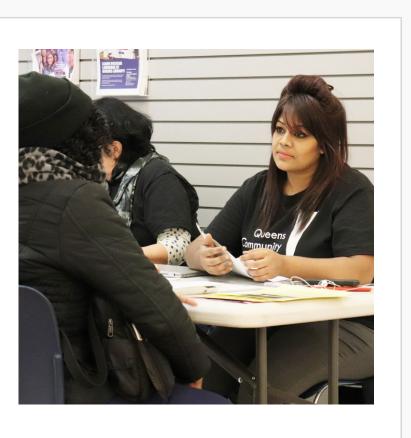






1,087

people received legal support & counseling through our Immigration Services Program



1,038

people received Eviction Prevention Services through our Housing Department



524

people enrolled in our free English classes







OUR **MPACT**

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SOCIAL ADULT DAY PROGRAM

The QCH Social Adult Day Services (SADS) program provides enrichment and therapeutic activities to physically frail, socially isolated, and/or memory-impaired older adults, as well as respite to family members and caregivers.

A partnership between Queens Community House and the Queens Museum allowed our SADS program participants to take art classes all year, led by Queens Museum teachers. In October of 2018 they shared their artwork in an exhibit at the Queens Museum, entitled "Perspectives". On opening day SADS took a trip to the museum together to celebrate their work and view the professional, museumquality exhibit.

Our settlement house model inspires us to operate from a strengthsbased position. Rather than seeing our participants solely as consumers of care, "Perspectives" elevated the contributions and talents of our members. Lifting up the thoughtful art pieces of SADS participants was a unique and meaningful opportunity for this group.

OUR IMPACT

2018 ANNUAL REPORT



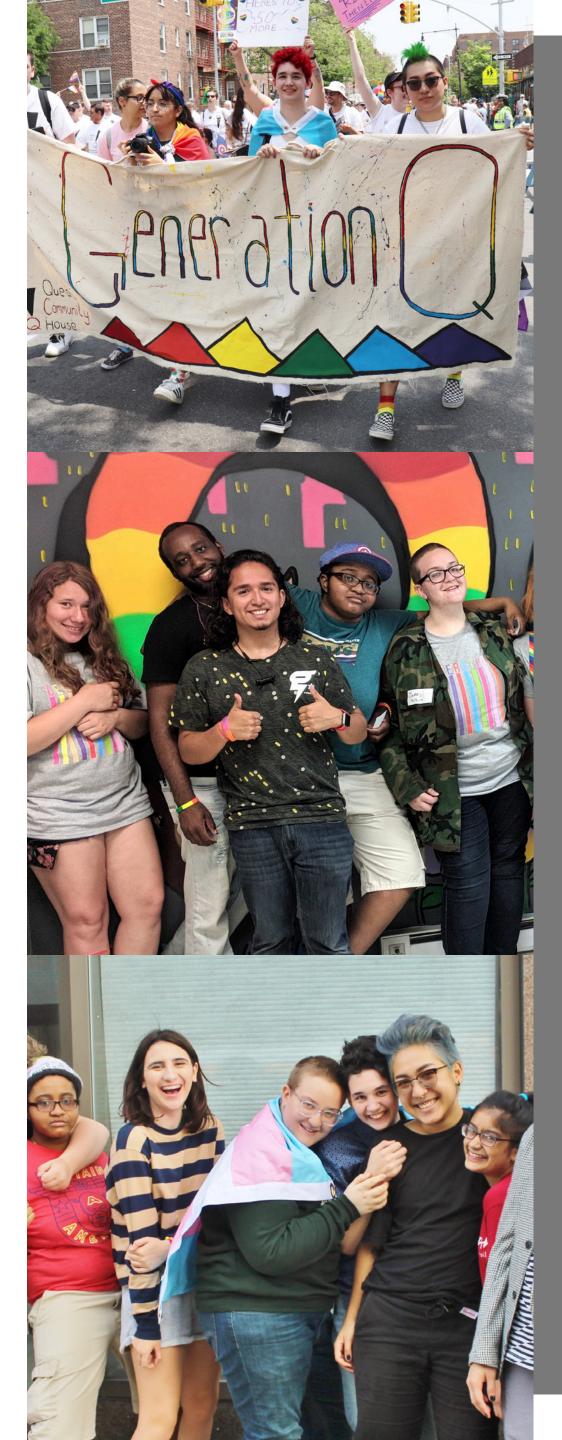
HOUSING & HOMELESSNESS PREVENTION

As New York becomes a more expensive city to call home QCH's Housing and Homelessness Prevention program grows to meet the need. Households can come to QCH for counseling, case advocacy, and housing benefits enrollment; or they can participate in our open workshops and affordable housing advocacy.

In 2018 the department prevented 455 families from being evicted! In one such case Mrs. S and her two sons, ages 10 and 6, were facing a court-ordered eviction due to \$12,000 of arrears owed. QCH staff negotiated with the landlord to reduce the arrears by 25%, and eventually were able to pay the arrears in full. Looking forward, QCH secured a lease renewal for Mrs. S at a reduced rate, so her family's Family Homelessness & Eviction Prevention Supplement (FHEPS) benefit will cover the rent in full. Through persistence and advocacy, the QCH team secures safe, stable housing for Queens residents year-round.

OUR IMPACT

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GENERATION Q

Generation Q is QCH's drop-in center for Lesbian, Gay, Bisexual, Transgender, and Queer youth, and a second home for many of the borough's young people who are discovering and affirming their identities. In 2018 Gen Q became more accessible after it moved into its new home, just off of Forest Hills' bustling Austin Street and around the corner from the E, F, M, and R trains. Over a few short months daily participation increased enormously.

In June Eli Betts was the Grand Marshal of the 2019 Queens Pride Parade in recognition of his leadership in Gen Q. He marched alongside Borough President Melinda Katz and the nonprofit Hetrick-Martin Institute. As a long-time youth leader at Gen Q, Eli actively reaches out to potential new members, and has helped grow theranks of LGBTQ youth participating in Gen Q's programming.

As the year drew to a close Gen Q's staff and participants didn't slow down. They started a center-based support group for parents of gender expansive youth; a first in the borough! QCH also laid the groundwork for exciting growth in 2019, including a NYS Department of Health LGBT Health & Human Services grant.



OUR IMPACT

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Access for Young Women

Evening Teen Center

Afterschool Program @ Young Women's Leadership School

ALGORHYTHM 2018 HI IMPACT AWARD

This year QCH proudly received Algorhythm's 2018 HI Impact Award. The national award, given to programs and organizations demonstrating exceptional success in youth development, reflects QCH's commitment to serving youth in the borough of Queens.

Algorhythm is a leader in youth development program evaluation. They used predictive modeling to study more than 4,000 youth across the nation and identify youth who demonstrated exceptional growth in social and emotional learning (SEL) over the course of a program year. SEL is increasingly understood as the key to a young person's development because it strongly predicts success in school, work, and life.

Our top performing youth development programs, such as ACCESS for Young Women, Summer Video & Photography, and Evening Teen Center, build relationships with program participants over a period of time. Youth come in for one service, like Evening Teen Center, and they are connected to job opportunities, academic support, counseling services and so much more. The combination of evidenced-based SEL programing and strong, long-lasting relationships with participants is a winning combination.



OUR INPACT

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NEFERTARA

"Years ago, I was a young mom working two jobs when an injury put me out of work. With no income, we were struggling to make ends meet, and I became depressed. I noticed a flyer posted in the hallway of my apartment building for the Young Adult Food Sector Employment

Initiative, which offers training in the culinary arts. I felt hopeful when I read more about it. I felt inspired, and I applied.

When I walked in on the first day, after so long at home, I felt a new energy inside of me. In the program, I learned how to cook in an industrial kitchen, and I interned in a local restaurant.

Now, I'm starting my own catering company called Veggie Vibez. My meals are colorful, packed with healthy vitamins and taste delicious. Sometimes it's scary putting myself out there, but I'm doing it. My daughter is 9 now, and she's my number one tastetester. We pulled through, and we always will."

OUR IMPACT | PARTICIPANT PROFILES



RIC

"There are a lot of young gay people out there who don't listen when we "old folks" talk. But we have a responsibility to embrace them. We struggled to get where we are, and I encourage them to learn from what we did. Walk into a place and be secure in knowing that, "I'm gay, and I'm a good person. I'm an American, a Democrat, an Italian, whatever...and I'm also gay." Gay is not the everything.

I've been a member of QCH's Queens Center for Gay Seniors since 2008, and it's helped me in a lot of ways. When I first came here, I had just retired. I was alone and looking for friends and things to occupy my time. I came to the center and found a group of people who were welcoming, friendly, smart, and fun. I joined an exercise group, an acting group, and a writing group. Prior to that I was stuck in the house, and that's no way to age."



SHREYA & LENORA

Lenore (Left): "Some people are surprised to find out that I'm a 94 year old who texts and uses an iPad. I've never thought of age as a reason to stop growing and learning. Lately, I've been spending more time at home, so a friend suggested I sign up for QCH's Friendly Visiting Program. It was over a year ago that Shreya started to visit me at home. She is a sweet girl, and I love to talk with her about her life. Her visits give me something to look forward to each week. Recently she brought her boyfriend over so we could meet, and I was touched when she told me I'd have a front row seat at their future wedding. I'm very grateful to have a new companion in my life."

Shreya (Right): "I honestly never thought I'd have a 94 year old friend. Then I became a Friendly Visitor and met Lenore. One of our favorite things to do together is watch funny videos on the Internet and laugh. The 72 year age gap is refreshing for both of us because we can learn from each other. She's lived such an interesting life. She tells me the greatest stories about traveling the world with her husband of 50 years. Lenore inspires me. I hope to follow in her footsteps and live a long, happy and adventurous life."

OUR SUPPORTERS

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CORPORATE & FOUNDATION SUPPORT

Alliance Bernstein Flushing Savings Bank **Altman Foundation Charles Hayden Foundation** Lindsay Goldberg LLC Anonymous Aramark **Goldman Sachs Bank of America** George Link, Jr. Foundation **Barker Welfare Foundation** Hyde + Watson Foundation **Barclay's Financial Services** Holland & Knight LLP Illumination Fund **Bloomberg LP BTQ** Financial Jacobs JobsFirst New York Capalino + Company **Capital One Foundation** The Joy of Giving **Centennial Security International** Something Foundation JP Morgan Chase Citigroup Con Edison Jack & Dorothy Kupferberg Family Cord Meyer Development Corp Foundation Cowen & Company Lamb Financial **Credit Suisse Americas Foundation** Legal Aid Society M&T Bank The Clark Foundation Frances L. & Edwin L. Cummings Madison House Presents **Memorial Fund** March Construction Davis Polk McManus Foundation **DeSimone Construction** Morgan Stanley National Council on Aging The Thomas and Jeanne Elmezzi Foundation National Maintenance Supplies Fan Fox & Leslie R. Samuels The New York Community Trust **New York Mets** Foundation

As a **Starbucks**[®] Community Partner, our participants in our Young Adult Food Sector Initiative (YAFSI) have opportunities to receive onsite training in the corporation's first *Community Store*. Community Stores are a part of the company's effort to support economic development and social change in diverse low- to medium-income communities. Seen here is a YAFSI participant learning proper food-handling techniques in the store's "Barista for a Day" training.

William C. and Joyce C. O'Neil Charitable Trust Nixon Peabody LLP OTG The PC Richard Foundation PepsiCo The Pinkerton Foundation Plaxall The Port Authority of NY & NJ **Robin Hood Foundation** Schall & Ashenfarb Shake Shack Starbucks Sterling Bank Stonewall Community Foundation Florence & Fred Thomases Foundation **TJX Foundation** H. van Ameringen Foundation Washington Square Fund WeWork Women's Club of Forest Hills





OUR SUPPORTERS

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GOVERNMENT SUPPORT

US Department of Labor NYS Department of Agriculture and Markets NYS Department of Health NYS Department of Labor NY Department of State Office for New Americans NYS Education Department NYS Housing and Community Renewal NYS Office for the Aging NYS Office of Children & Family Services NYS Office of Temporary & Disability Assistance NYC Center for Economic Opportunity NYC Department for the Aging NYC Department of Education NYC Department of Health & Mental Health NYC Department of Homeless Services NYC Department of Youth & Community Development NYC Housing Authority NYC Housing Preservation and Development

With the support of **NYC's Department of Youth and Community Development and the Levitt Foundation**, we are able to provide Youth Food Justice Leadership programming for participants at our Beacon Programs at P.S. 149 in Jackson Heights and M.S. 210 in Ozone Park. The program inspires middle and high school students to become leaders in their communities through weekly afterschool activities and local service learning projects focused on food justice.

NYC Human Resources Administration City Council Speaker Corey Johnson Councilmember Vivienne Adams Councilmember Daniel Dromm Councilmember Barry Grodenchik Councilmember Raren Koslowitz Councilmember Rory Lancman Councilmember Francisco Moya Queens Council Delegation Queens Borough President Melinda Katz





OUR **SUPPORTERS**

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INDIVIDUAL SUPPORT

\$10,000+

Ray & Barbara Dalio Beth Kobliner Michael Peterson

\$5000 to \$9999

Harry Ballan Mark T. Gallogly & Elizabeth B. Stickler Frank Loughlin Zoya Raynes

\$2500 to \$4,999

Richard Anglin Troy Draizen Jeffrey Fortgang Daniel Gershburg, Esq David Hindie Blanca Izaguirre Daniel Keegan Madhuri Kommareddi Tamiru Mammo Steven & Carla Milanowycz Mike Nolan Hope Plasha, Esq Michael Stellman Ben Thomases Josh Weingarten

\$1000 to \$2499

Wally Adeyemo Edgardo & Delia Alfonzo

Brian Chin Robert Cordero Paul DeFilippis Matthew Dienstag Diana DiPreta Sal Favia Tim Gately Claude Ghez O. Lewis Harris Tariq Islam Daniel Lobo-Berg Chris Meade Shane Miller Peter Mokris PE Dennis Redmond Joshua Reynolds Scott Riskin Jeffrey Risman Irma Rodriguez Jonathan Vazcones Burton & Lisa Warren Richard Wesley Goodman

Thanks to the generous support of our donors, our LGBTQ Youth Center, Generation Q was able to expand outreach efforts, purchase new marketing materials and better recruit LGBTQ youth across the borough. The program offers LGBTQ youth a friendly, safe environment with a wide variety of educational and recreational opportunities, as well as social and emotional support.

\$500 to \$999

Alan Aviles Debbie Bohnert Adam Davis Giacomo Favia Jonathan Feiler Matthew & Julie Feldman Rogelio Fernandez Joshua & Rowena Gold

Rosa Grajeda Steven And Miriam Hyman Jack Johnston Cristina Keiley Helena Ku Sue Latham Marc Crawford Leavitt Shoshana Lew Rebecca Lipman Yafen Liu Virgil Medina Kevin Montalvo Mike Nolan **Gregory Oconnor** Dorthy-Ann O'Donnell Matthew Perez Kimberly Phelan Luke Robinson Stephen Saler Matthew Seid **Richard Smyth** Anita Strauss Travis Terry Edward Toriello, MD Joseph Zujkowski

\$250 to \$499

John Bainbridge Joseph Abbate Mary Abbate Anna Accardi Grace Adegite

Alan Aviles Boris Bershteyn Prabha & Subhash Bhasin Tracy Caliendo Ardith Depietro Louise Derzansky Matthew Egge Veronica Ferrero Hayley Flack Joanna Friedman Robert Giurintano Howard Glynn Sean Guinan Aleksandra Hanegby Ari Harkov Barbara Harstein Inbal Hasbani **Betsy Hernandez** Chris Hill Justin Kantrowitz Sung Kim Karl Koehler Daniella Larocca-Wright Adriana Lebowitz Victoria Lee Angela Liao Hanny Lim Grace Liu Kevin Lohr Sheeba Madhu Angela Martin Thomas McArdle

Terri McCullough Maurice & Anita Miller Cristina Morais Carol & Michael Mulvaney Jim Musumeci Mike Nolan Daniel Olson Kevin Pedicano Chris Petracca Ajai Prakash Noori Rafael Michael Ragozin Jeremy Rassen Michael Reifman Matthew Roszkowski Andrew Rouff Libert Sang Orlando Sarmiento Dawn Smalls Vivian Sonnenfeld Brian Starker **BJ** Sung Ilun Sung William Thierfelder Shanel Thomas **Richard Trammell** Melissa Tu Zachary Tuckman





REVENUE

Government Grants

Foundation Grants & IndividualContribution

Donated Rent

Program Fees

Fundraising Events

Investment Gain

TOTAL REVENUE

EXPENDITURES

Program Services

Management & General

Fundraising

TOTAL EXPENDITURES

OUR FINANCIALS

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Change in Net Assets

Net Assets-End of Year

	FY 2018
	\$18,190,709
ions	\$1,556,363
	\$1,048,381
	\$124,735
	\$156,020
	\$10,122
	\$21,086,330.00

FY 2018
\$18,058,905
\$2,046,579
\$245,886
\$20,351,370

FY 2018
\$734,960
\$3,882,519.00



OUR FINANCIALS

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Long Island City

1. LaGuardia Community College, 31-10 Thomson Ave. **College Access & Success (CASP)**

Jackson Heights

2. 37-06 77th Street **Queens Center for Gay Seniors**

3. @IS 145, 33-34 80th Street **Afterschool Program** Summer Camp

4. @PS149, 93-11 34th Avenue **Beacon Program Community School Program Afterschool Program College Access & Success (CASP)**

Elmhurst

5. VOYAGES High School 45-19 94th St. Learning to Work Program **College Access & Success (CASP)**

6. @Newtown HS, 48-01 90th St. Youth Development Center/AIDPa

Corona

7. @HS for Arts & Business 105-25 Horace Harding Expressway N. **Young Adult Borough Center Learning to Work Program** College Access & Success (CASP)

Rego Park

8. @ Lost Battalion Hall, 93-29 Queens Blvd. **Rego Park Senior Center**

9. @JHS 157, 64 Ave & 102 St. **Afterschool Program Summer Camp**

Forest Hills

10.108-03 62 Drive **Forest Hills NORC**

11. Forest Hills Community Center, 108-25 62nd Drive **Administrative Office** Adult Education Services/ESOL **Advice through Athletics Access For Young Women Afterschool Program Summer Camp Evening Teen Center Forest Hills Senior Center** Housing & Community Develop. **Immigrant Support Services Social Adult Day Services**

12. 110-01 62nd Drive **Queens Childcare Network Adult Education/ESOL Senior Transportation Meals on Wheels**

YouthBuild

17. Kew Gardens Community Center 80-02 Kew Gardens Rd; #202 **Kew Gardens Senior Center Caregivers' Support Program SNAP Outreach/Enrollment**

18. @PS117, 85-15 143 St.

Jamaica

13. @JHS 190, 68-17 Austin St. **Beacon Program Afterschool Program** Summer Camp

14. 107-20 71st Road **Generation Q**

15.70-34 Austin Street **Youth Employment Services Queens Connect NICE Intergenerational Program**

16. 119-45 Union Turnpike, 5th Floor Senior Case Management Services Volunteer Services College Access & Success (CASP)

Kew Gardens

Briarwood

Afterschool program **Summer Camp**

19. @JHS 217, 85-05 144 St. **Afterschool Program** Summer Camp

20. @Young Women's Leadership School, 150-91 87 Road **Afterschool Program** Summer Camp

21. @PS 86, 87-41 Parsons Blvd. **Afterschool Program Summer Camp**

22. @Queens Collegiate 167-01 Gothic Dr. **Afterschool Program Summer Camp**

23. @PS 82, 88-02 144 St. **Afterschool Program** Summer Camp

24. Queens Satellite HS fo Opportunity 162-02 Hillside Avenue **Community School Initiative** Learning to Work Program **College Access & Success**

25. @MS 358, 88-08 164 Street **Afterschool Program** Summer Camp

26. @Jamaica Job Center, 165-08 88th Ave., Rm 217: **Eviction Prevention Program**

Springfield Gardens

27. @Voyages South High School, 156-10 Baisley Blvd. **VOYAGES South High School Learning to Work Program College Access & Success (CASP)**

Ozone Park

28. @JHS 210 93-11 101st Ave **Beacon Program Afterschool Program** Summer Camp

South Ozone Park

29. @John Adams HS, 101-01 Rockaway Blvd. **Young Adult Borough Center** Learning to Work Program **College Access & Success (CASP)**

<u>Flushing</u>

30. @Queens College School for Math, Science & Technology 148-20 Reeves Ave. **Afterschool program**

31. Pomonok Community Center 67-09 Kissena Blvd. **Afterschool Program Summer Camp Family and Community Resources Leaders in Training Program Pomonok Senior Center Pomonok Farmers Market Teen Center (Summer only)**

Bayside

32. @ Queensborough Community College, 222-05 56th Ave. **College Access & Success (CASP)**

50 PROGRAMS **32** LOCATIONS **14** NEIGHBORHOODS



OUR TEAM

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BOARD OF DIRECTORS

Michael Stellman, President PRC Management

Tamiru Mammo, Secretary Bloomberg Associates

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Blanca Izaguirre Newcomers High School

Frank Loughlin AllianceBernstein

Michael Nolan WeWork

Hope Plasha Patterson Belknap Webb & Tyler LLP

Perry Poulos Marto Capital

Stephen Preuss Cushman & Wakefield

Libert Sang Morgan Stanley

Joshua Weingarten Triangle Equities

EXECUTIVE TEAM

Ben Thomases Executive Director

Mary Abbate Associate Executive Director for Adult & Older Adult Services

Kurt Fakira Associate Executive Director for Operations

Helena Ku Associate Executive Director for Youth Services

> **Dennis Redmond Chief Strategy Officer**

Ivonne Torres Associate Executive Director of Young Adult Services

CONTACT US

108-25 62nd Drive Queens, NY 11375

(718) 592-5757

WWW.QCHNYC.ORG

Follow us on social media: **@QCHNYC**



