STRENGTHENING NEIGHBORHOODS INSPIRING CHANGE

Queens Community House

2017 ANNUAL REPORT

QUEENS COMMUNITY HOUSE



Communit

Dear friends,

To get through difficult moments in life, I consider two things vital: feeling a part of something bigger than oneself and having a vision of a brighter future. QCH's tagline, "Strengthening Neighborhoods Inspiring Change" captures these concepts and, thus, seems a fitting theme for our 2017 annual report.

In a time of heightened divisiveness and disparagement, our programs brought neighbors together and built hope for a better tomorrow. The communities we serve are diverse in ethnicity, economic background, beliefs, points-of-view, but that diversity is the source of their strength, not their weakness.

~ The

Ben Thomases Executive Director

OUR IMPACT

20,092 Queens residents served

6,195

older adults benefitted from a variety of services that kept them healthy & connected to their communities

3,803

families received immigration and/or housing counseling and assistance

3,046

elementary and middle school students attended our afterschool programs

1,488 high school and college students gained valuable work experience

> 545 adults learned English

14 neighborhoods in Queens strengthened

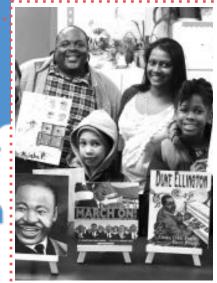


OUR IMPACT | PAGE 1

EENS

STRENGTHENING NEIGHBORHOODS

POMONOK COMMUNITY CENTER BECOMES A ONE-STOP-SHOP



We took some significant steps in 2017 towards strengthening the community-building model at our Pomonok Community Center (PCC, located on the campus of NYCHA's Pomonok Houses in Flushing). Compartmentalized funding streams have long made it challenging for us to realize our vision of a true settlement house -- one that responds to problems holistically while simultaneously strengthening the capacity of the neighbors to address their own needs.

We created the new positions of PCC Site Director and Family Engagement Specialist. These cross-programmatic staff are responsible for forging a unified vision across our departments, deepening connections with the community, identifying and securing new resources and programs, and working with families who present multiple issues. With support from Queens College's Urban Studies department and a corps of local volunteers, we surveyed 500 neighbors to identify service gaps and community priorities. Based on the results from the survey (and subsequent focus groups), we have begun cultivating partnerships with other providers to expand resources for individuals of all ages at the site. Initial efforts have included financial literacy workshops, adult arts programming, a volunteer-run food pantry, a collaboration with the local PTA, and strengthened connections to QCH's own youth employment programs.

NEW BEACONS OF HOPE IN JACKSON HEIGHTS & OZONE PARK

Queens Community House

See site map on page 9 for all 29 QCH locations.

In September of this year, QCH was awarded two new Beacon programs in Queens. Beacons are school-based centers designed to offer comprehensive support services for children, adults, and families and serve as hubs for community gathering and celebration. QCH has operated a Beacon program at JHS 190 in Forest Hills since 1998, and now oversees ones at JHS 210/Elizabeth Blackwell School in Ozone Park and PS 149/Christa McAullife School in Jackson Heights.

These programs enable us to bring our broad array of services into these neighborhoods, while collaborating with other organizations to provide services we cannot, such as mental health counseling, health prevention services, and financial literacy. We're particularly excited to be providing comprehensive programming to families in Jackson Heights, after a fire in 2014 forced us to relocate many of our programs there to other neighborhoods.



OUR IMPACT | PAGE 2

INSPIRING CHANGE

AT QCH, GIRLS PERSISTED





Throughout the year, QCH continued to offer leadership opportunities for young women in male-dominated sectors such as engineering and computer sciences. Participants in our afterschool program at **The Young Women's Leadership School** in Jamaica were top 20 finalists in the "Leggo My Lego" competition sponsored by the Department of Youth and Community Development. The contest challenged teams of middle-schoolers to create their own programmable robots using Legos. There were more than 225 applicant programs from schools throughout the city, and TYWLS was one of only a few all-girl teams.

Our Access for Young Women program, which provides valuable leadership opportunities to girls ages 12-18, was highlighted in a new largescale, national impact study conducted by News Corp, Algorhythm, and Youth, Inc. called "The Art

& Science of Creating Effective Youth Programs." The report examines four key drivers of success in promoting social-emotional learning among youth. AFYW was recognized for having the "secret sauce" needed to run effective youth programs. AFYW's comprehensive curriculum includes training in public speaking, goal setting, critical thinking and STEM (Science, Technology, Engineering and Math) programming.

FIGHTING DISCRIMINATION THROUGH EMPATHY



Towards the end of 2016, as news outlets and social media accounts swelled with reports of racist taunts and bias incidents, a group of QCH staff came together to discuss how to respond to the hate and divisiveness, both internally and externally. The group developed a model for having "courageous conversations" around discrimination and privilege; all full-time QCH staff took part in least one "conversation," and several were trained to use their tool with their own program participants. The groups have been opportunities to practice listening, share perspectives, and develop empathy. QCH also hosted a performance of The Play Company's "Oh My Sweet Land" about a woman whose search for a lost lover takes her from a sheltered life in New York to the refugee camps of Lebanon, Jordan and Syria. Audience members participated in their own "courageous conversation" following the audience to share their reactions to the play's themes. These are part of ongoing efforts to make sure our program sites - and our communities - are safe and welcome spaces for all our neighbors.

QCH PROMOTES THE AMERICAN DREAM

2017 was a year of great uncertainty for many of our immigrant neighbors. In February, NY1 visited our English for Speakers of Other Languages (ESOL) classes to see how students persevered in their pursuit of the 'American Dream.' The students reported attending classes to improve their work opportunities and be more involved in their children's education, but they also found comfort in meeting others who can relate to their experiences and concerns.

Meanwhile, our Immigrant Services Unit was inundated by inquiries from neighbors who were frightened by the new tone in Washington. QCH Immigration Specialist, Carmen Gutierrez was flooded with

Specialist, Carmen Gutierrez was flooded with calls; in one day alone, she received more than one hundred requests for legal support. She saw a steep increase in DACA (Deferred Action for Childhood Arrivals) and TPS (Temporary Protected Status) cases, as both programs were slated to be terminated, or greatly reduced, in 2017. Hundreds of individuals and families accessed legal support and counseling, enabling them to continue living in and contributing to Queens communities.





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MEET YOUR NEIGHBORS

Every week QCH features a program participant's story. Here are four of our favorites from the last year.



Anil Maihepat

"I attend the after school Youth Development Center at Newtown High School. I'm taking the guitar class, where we learn how to play and then perform songs for visitors who stop by. It gives me a chance to express all my feelings and to concentrate, instead of thinking about the problems I have inside and outside school.

"My family doesn't really like to talk about feelings; instead we just like to prove each other wrong. But at the center, it's okay to show how you feel and you can work through it. Every other week, we have a meeting to discuss how we can make the school better for everyone. We also have times where we sit down and talk about how our school life is going and how we can socialize better with one another. The counselors have even given me good ideas on how to study for tests and now all my grades are up."



Niara Johnson

"I came to know QCH through the Summer Youth Employment and Work, Learn & Grow programs. Through both I was able to work for a local television station. Right now I'm studying journalism at LaGuardia Community College and that's how I came to learn about QCH's College Access and Success Program (CASP).

"CASP helps me to stay on top of everything. They see that I'm really dedicated to furthering my education and my career, and they are helping me figure out how to pay for tuition. They have even given me the opportunity to work for them and organize the program's wall of fame.

"CASP is a guiding force for so many people my age. They built up my confidence. I believe everybody can use some type of support to help you become the person you want to be."



Rosalba Sarmiento

"In 1994, I had no job at all so I started to think about opening my own daycare. A friend told me about the Queens Childcare Network and how they give workshops on providing proper child care. I went and learned everything I could, and now 23 years later I have two locations.

"QCH helped me with all the steps I had to go through to get my license and they are always holding classes on various topics so that we can continue to improve. They've been such a strong support for all of the local daycares. Our businesses have not only grown but we have become a strong community of friends."



Sunda Hem Keth

I have been part of the Rego Park Senior Center since 2015. I teach French classes here on Mondays. My students are all in their 70s. They are very devoted and want to learn. I like to talk about history and current events with them; it makes the language come alive. I also teach English classes on Wednesday. English was my fourth language, after Cambodian, French, and Thai, so I understand what it is like to learn later in life.

I am originally from Cambodia. My father sent me to France as a child to study, and I came to the US in 1972 to go to college. Three years later, 67 members of my family were killed by the Khmer Rouge during the Cambodian genocide. It was a difficult time for me. I lost my family. I lost my home.

During this period, I remembered the lessons of the Buddhist monks from my childhood. Be compassionate. Everything in moderation. Nothing in this world is permanent, including me.

I have had to be strong, but I think my students admire that about me. I am accepted here.

OUR SUPPORTERS | PAGE 4

CORPORATE AND FOUNDATION SUPPORT

QCH would like to thank the following Corporations and Foundations for their support:

Altman Foundation AI Engineers Aramark Bank of America Barker Welfare Foundation Bloomberg L.P. **BNY Mellon** Bolton-St.Johns Bridgehampton Community Foundation **BTQ** Financial Capalino + Company **Capital One Foundation** Centennial Security International Con Edison Cord Meyer Development Corp **Credit Suisse Americas Foundation** The Clark Foundation The Thomas and Jeanne Elmezzi Foundation Howard and Barbara Farkas Foundation Lily Palmer Fry Memorial Trust **Charles Hayden Foundation** Hyde + Watson Foundation H. Schrier Holland & Knight LLP ICAS Corp. Illumination Fund JFA Insurance Brokerage & Associates, Inc K&G Electric Korean American Community Foundation Lamb Financial Legal Aid Society M&T Bank **McManus Foundation** Mutual of America

National Council on Aging National Grid National Maintenance Supplies New York Mets Nick's Bistro William C. and Joyce C. O'Neil Charitable Trust Paypro Corporation The PC Richard Foundation The Pinkerton Foundation **Phipps Houses** Plaxall **Property Resource Corp Real Time Applications Response Electric Ridgewood Savings Bank Robin Hood Foundation** Schall & Ashenfarb Signature Bank Shake Shack Sirus Fund Starbucks Sterling Bank **Target Foundation** Florence & Fred Thomases Foundation **TJX** Foundation **USTA Tennis & Education Foundation** H. van Ameringen Foundation Verizon Washington Square Fund Westermann, Sheehy, Keenan, Samaan & Aydelott LLP Windham Plumbing

Thanks to the generous support of M&T Bank and Capital One, our Eviction Prevention Unit doubled their mobile outreach efforts in 2017.

OUR SUPPORTERS | PAGE 5

GOVERNMENT SUPPORT

QCH thanks the following Government Agencies for the support last year:

The NYC Center for Economic Opportunity NYC Department of Education NYC Department for the Aging NYC Department of Youth & Community Development NYC Department of Homeless Services NYC Housing Authority NYC Housing Preservation and Development NYC Human Resources Administration NYS Department of Health NYS Housing and Community Renewal NYS Office for the Aging NYS Office of Children & Family Services NYS Education Department NYS Office of Temporary & Disability Assistance Queens Borough President Melinda Katz State Senator Jose Peralta City Council Speaker Melissa Mark-Viverito Councilmember Daniel Dromm Councilmember Barry Grodenchik Councilmember Karen Koslowitz **Councilmember Rory Lancman**



In 2017, a grant from the NYS Department of Labor allowed to us expand the number of subsidized internships offered through the Young Adult Food Sector Employment Initiative (YAFSEI).



Thanks to several generous donors, our Social Adult Day Services Program was able to enlarge its multicultural art programming in 2017.

INDIVIDUAL SUPPORT

QCH would like to thank the following individuals for their support:

\$5,000+

Barry Schwartz Matthew Thomases

\$2,500 to \$4.999

Lewis O. Harris Tamiru Mammo Carla Milanowycz Perry Poulos Michael Stellman Ben Thomases Burton & Lisa Warren

\$1,000 to **\$2,499**

John Albert **Richard Analin** Lucy Hsiao Bei Chen Mark Coleman Giacomo Favia Sal Favia Claude Ghez Linda Gibbs David Hindie Tarig Islam Blanca Izaquirre Vasundhara Kalasapudi Madhuri Kommareddi Helena Ku Sue Latham Shane Miller Hope Plasha Lynn Quigley Michael Reifman Len Ridini Irma Rodriguez Libert Sang Robert Schwartzman Jonathan Vazcones Florence Zeman

\$500 to \$999

Mary Abbate Greg Carlson Andrea Cohen Meyer Davidoff Anthony Fernandez Havley Flack Abe George Rosa Grajeda Danielle Grav Barbara Hartstein Jessica Kelly **Ross Mudrick** Carlos Musante Jim Musumeci Arthur Pober **Dennis Redmond** Martin K. Ridgers Irina Rodriguez Victor Sotenberg Anita Strauss Travis Terry Edward Toriello, MD Kwok-Lan Tschang

\$250 to \$499

Steve Abel Alan Aviles Lora Branz Leslie Brown Michael Byc Robert Caloras Kimberly Caparso Carolyn Champ Shiv Dass Ivonne Diaz John Dimino Marie & Joseph Dioguardi Mayra Dirico Jeff Dorschuck Suri Duitch

\$250 to \$499 cont.

Christina Edmunds Evan & Sabrina Flores Norma Gersh Dorothy Goldberg Blanca Goris Tom Grech Lisa Gurwitch Caroline & Fred Haberfeld Patricia & Bruce Hammer **Deirdre Humen** Steven & Miriam Hyman **Toolarie** Iqbal Ken Jockers Nicole Johnson Aino Jonah Don Kao Kimberly Kessler Nadeem Khan Clifford Klein Rebecca Lipman Zhi Liu Daniel Lobo-Berg Tom Marsh Maile Maxwell Melissa McCormack Jeanne Mullgrav Ursula Nigrelli Dorthy-Ann O'Donnell Jim Priolo Edward Ragusa Jeremy Rassen Mohammed Sadiq Theresa Scarborough Susan & Martin Seinfeld Eli Silberzweig Joseph Sterinbach R. Justin & Mamie Stewart Lila Taher Melissa Tu Jessenia Vazcones-Yagual William Weisberg Debra Wimpfheimer



FINANCIALS

B2% REVENUE Government Grants Government Grants Government Grants Government Grants Government Grants Government Grants Donated Rent Program Fees Fundraising Events	S 91%	EXPENDITURES Program Services Management & General Donated Rent
REVENUE	FY 2017	FY 2016
Government Grants	\$15,898,196	\$14,431,000
Foundation Grants & Individual Contributions	\$1,978,428	\$1,588,917
Donated Rent	\$1,048,381	\$1,048,381
Program Fees	\$182,551	\$173,858
Fundraising Events	\$170,857	\$130,744
Investment Gain	\$10,824	(\$210)
Total Revenue	\$19,289,237	\$17,282,690
EXPENDITURES		
Program Services	\$16,273,775	\$14,928,100
Management & General	\$1,601,518	\$1,754,620
Fundraising Events	\$248,098	\$157,989
Total Expenditures	\$18,123,391	\$16,840,709
Change in Net Assets	\$1,165,846	\$630,675
SUMMARY STATEMENT OF FINANCIAL POSITIONS		
Net Assets - Beginning of Year	\$1,981,713	\$1,351,038
Net Assets - End of Year	\$3,147,559	\$1,981,713

OUR PROGRAMS

YOUTH SERVICES

6 Elementary Afterschool Enrichment programs 5 Middle School Afterschool Enrichment programs 3 Beacon Programs Attendance Improvement/Dropout Prevention Program 2 Transfer High Schools 2 Young Adult Borough Centers Advice-through-Athletics/Evening Teen Center Access for Young Women Leadership program Generation Q LGBTQ Drop-in Center Youth Food Justice Project College Access and Success Program Youth Employment Services (SYEP, Work Learn & Grow, N.I.C.E. Intergenerational (Program) Young Adult Food Sector Employment Initiative (A Queens Connect collaboration)

ADULT & FAMILY SERVICES

Adult Education Services (ESOL Classes) Immigrant Assistance Services Housing and Homelessness Prevention Services Food Access Initiative Queens Childcare Network Volunteer Services SNAP Enrollment

SERVICES FOR OLDER ADULTS

5 Senior Centers Social Adult Day Services Caregiver Support Services Senior Case Management/Meals-on-Wheels Delivery Friendly Visiting Program Senior Transportation

OUR NETWORK | PAGE 9

Long Island City

1. LaGuardia Community College, 31-10 Thomson Ave. College Access & Success (CASP)

Jackson Heights

2. 37-06 77th Street Queens Center for Gay Seniors

3. @PS149, 93-11 34th Avenue Beacon Program

Elmhurst

4. VOYAGES High School 45-19 94th St. Learning to Work Program College Access & Success (CASP)

5. @Newtown HS, 48-01 90th St. Youth Development Center/AIDPa

Corona

6. @HS for Arts & Business 105-25 Horace Harding Expressway N. Young Adult Borough Center Learning to Work Program College Access & Success (CASP)

Rego Park

7. @ Lost Battalion Hall, 93-29 Queens Blvd. **Rego Park Senior Center**

8. @JHS 157, 64 Ave & 102 St. Afterschool Program

Forest Hills

9. 108-03 62 Drive Forest Hills NORC

10. Forest Hills Community Center, 108-25 62nd Drive Administrative Office Adult Education Services/ESOL Advice through Athletics Access For Young Women Forest Hills Afterschool Program Evening Teen Center Forest Hills Senior Center Housing & Community Develop. Immigrant Support Services Social Adult Day Services Summer Camp

11. 110-01 62nd Drive Queens Childcare Network Generation Q Senior Transportation/MOW SNAP Outreach/Enrollment Volunteer Services

12. @JHS 190, 68-17 Austin St. Beacon Program Summer Camp

13. 107-20 71st Road Senior Case Management Services

14. 70-34 Austin Street Youth Employment Services Queens Connect NICE Intergenerational Program

Kew Gardens

15. Kew Gardens Community Center 80-02 Kew Gardens Rd; #202 Kew Gardens Senior Center Caregivers' Support Program Senior Case Management Services

Briarwood 16. @PS117, 85-15 143 St. Afterschool program Summer Camp

17. @JHS 217, 85-05 144 St. Afterschool Program

18. @Young Women's Leadership School,
150-91 87 Road
Afterschool Program

19. @PS 86, 87-41 Parsons Blvd. Afterschool Program Summer Camp

Jamaica 20. @Queens Collegiate 167-01 Gothic Dr. Afterschool Program

21. @PS 82, 88-02 144 St. Afterschool Program Summer Camp

22. @MS 358, 88-08 164 Street Afterschool Program

23. @Jamaica Job Center, 165-08 88th Ave., Rm 217: Eviction Prevention Program

Springfield Gardens

24. @Voyages South High School, 156-10 Baisley Blvd. VOYAGES South High School Learning to Work Program College Access & Success (CASP)

Ozone Park 25. @JHS 210 93-11 101st Ave Beacon Program

> Queens Community House

South Ozone Park 26. @John Adams HS.

QUEENS

20. @John Adams HS, 101-01 Rockaway Blvd. Young Adult Borough Center Learning to Work Program College Access & Success (CASP)

Flushing

29 SITES IN

27. @Queens College School for Math, Science & Technology 148-20 Reeves Ave. Afterschool program

28. Pomonok Community Center 67-09 Kissena Blvd. Afterschool Program Leaders in Training Program Pomonok Senior Center Pomonok Farmers Market Food Access Initiatives SNAP Outreach/Enrollment Youth Food Justice Program Summer Camp

Bayside

29. @ Queensborough Community College, 222-05 56th Ave. College Access & Success (CASP)

45 Programs in 14 Neighborhoods

OUR TEAM | PAGE 10

BOARD OF DIRECTORS

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Congrats to our Board President Michael Stellman on 25 years of service to QCH! Richard Anglin Credit Suisse

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OCH TEAN

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CONTACT INFORMATION

Queens Community House 108-25 62nd Drive Queens, NY 11375

Phone: (718) 592-5757

Website: www.qchnyc.org

